GOAL	District Goal	Ctout	Dura	%	Major Accomplishments	Outstanding Issues, Questions
GUAL	District Goal	Start Date	Due Date	Comp	Major Accomplishments	Outstanding Issues, Questions
#1	Ensure District maintains a focus on future vision for successful delivery of services to the Rancho Murieta community	Date		Comp		
	a. Update the 2011 Strategic Plan by January 1, 2017	2015 Carry- over	1/1/17			
#2	Successfully manage water supply to meet the Rancho Murieta community needs.					
	a. Complete water Treatment Plant Expansion Project and bring plant operational no later than March 1, 2016	2015 Carry- over	3/1/16	98%	Plant construction substantially complete – pending 30 day test period; DDW inspection 1/11/16; Test Period commenced 2/4/16; completed 4/11/16	
	b. Complete Augmentation Well Project before grant performance period ends, anticipated to be extended to June 2017	2015 Carry- over	6/1/16	30%	Test wells drilled RWA working with DWR for 1 yr extension	2 nd bid release in February 2015, did not attract any bidders; RFP planned to be re-released by end of April 2016
	c. Closely monitor number of connections as we near qualifying as an Urban Water Supplier (3,000 connections) in the next few years to ensure Urban Water Management Plan is prepared and submitted timely.	2015 Carry- over	On- going			
	d. Develop plan for submitting water right permit request to extend beyond December 2020		12/31/16			

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GOAL	District Goal	Start Date	Due Date	% Comp	Major Accomplishments	Outstanding Issues, Questions
#3	Successfully manage recycled water supply to comply with Master Reclamation Permit and State regulations regarding use of reclaimed water.					
	a. Develop facility update/expansion schedule and plan accordingly; leveraging existing recycled water system. This task is currently part of Phase 1 projects submitted to Board of Reclamation for WaterSMART grant funds.	2015 Carry- over	On- going	15%	Master Reclamation Permit rec'd 12/14; Working with AECOM and developers to re-evaluate phases identified in the Title XVI Feasibility Study; application for WaterSMART 2016 funding submitted	Status of grant award – not expected until fall 2016
	b. Finalize agreement with Rancho Murieta Country Club and the property owners regarding raw and reclaimed water use and need by December 31, 2016.	2015 Carry- over	12/31/16	10%	Meeting between RMCC and CSD held on 3/24/16 to discuss reclaimed water	Impact of potential RMCC sale
	c. Develop process/ procedure for recycled water permit issuance	2015 Carry- over	1/1/17	30%	Paul created "User Reclamation Plan" for recycled water users and has coordinated partnership with EID for landscape contractor orientation; Paul and Ron attended training at EID	Recycled Water System Implementation Process (Task 5 in AECOM 8/3/15 proposal)
	d. Evaluate alternative methods of using reclaimed water such as indirect potable reuse	2015 Carry- over	3/31/16	100%	IPR letter completed	

GOAL	District Goal	Start Date	Due Date	% Comp	Major Accomplishments	Outstanding Issues, Questions
#4	Manage aging infrastructure to ensure on-going provision of services to the Rancho Murieta community			•		
	a. Prepare 5-year Capital Replacement Plan (water, sewer, drainage, security, and administration) based on 2015 Reserve Study, by May 15, 2016	2015 Carry- over	5/15/16	60%	On schedule for presentation at May 18 board meeting	
	b. Update long-term plan for infrastructure (water, sewer, drainage) inspection, repair or replacement.		12/31/16			
#5	a. Achieve cost savings through the completion of the solar power arrays at the Wastewater Treatment Plant by December 31, 2016		12/31/16	40%	IS/MND completed;	Swainson Hawk and Nesting Bird surveys – no Swainson hawks found near WTP (construction can start 4/25); signs of Swainson hawk nest near WWT site – may delay construction start for that site
	b. Seek cost savings through efficiencies gained by shared services and other opportunities with other agencies.		12/31/16	5%		Plans to discuss shared gas tank/fueling system with RMA
	c. Review 2009 Ad Hoc Governance Committee report for shared service opportunities with RMA and RMCC that have not yet been implemented.		12/31/16			
	d. Increase participation in electronic billing service by 20% before December 31, 2016 to achieve cost savings		12/31/16			
	e. Formalize Security Impact Fee Policy by April 30, 2016		4/30/16	15%	Met for preliminary policy discussion with John Sullivan, Greg Remson and Darlene Gillum on 4/4/16	Proposed policy draft for May Security Committee review

GOAL	District Goal	Start Date	Due Date	% Comp	Major Accomplishments	Outstanding Issues, Questions
	f. Complete recycled water rate study by December 31, 2016	2015 Carry- over	12/31/16			
	g. Investigate Security Tax Initiative for increase cap on Security Tax escalation for November 2016 General Election Ballots.	2015 Carry- over	5/31/16			
	h. Address RMA financial obligation for water permit fees and related charges		12/31/16			
#6	Provide Security Services to the community at a level that meets community needs and expectations					
	a. Develop long term Security Master Plan by December 31, 2016 to address how to effectively provide security services as the Rancho Murieta community grows in development of residential and commercial properties.	2015 Carry- over	12/31/16			
	a-1 Evaluate strategy to improve/change public perception of Security to a positive experience.		12/31/16			
	b. Complete Security Surveillance Camera Policy by May 31, 2016		5/31/16			Discussed need with four Security Consulting firms in March 2016
	c. Formulate plan for use and operation of Escuela Gate, both long term and short term, with RMA by July 1, 2016		7/1/16	10%	Chief Remson and Darlene Gillum met with RMA GM, Greg Vorster, on 1/12/16 to discuss planned use of Escuela Gate. RMA board proposing a passive gate with 4 gate arms, 2 license plate readers, and 2 intercoms; open for 12 hours during daytime.	CSD and RMA considering town hall meeting format, Darlene provided rough cost estimate for a single gate operation to RMA on 4/14/16

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#7	Provide solid waste services to the community at a level that meets community needs and expectations			•		
	a. Research providing commercial solid waste collection and disposal services through contract with California Waste Recovery Systems by May 31, 2016	2015 Carry- over	5/31/16	100% 2/12/16	Initial contact made with CWRS - next step is to conduct rate comparison Telecon with Jack Fiori on 2/12/16 confirmed that CWRS is already in contact with RM commercial entities (nothing further for CSD to do)	
	b. Research and evaluate feasibility of organic waste/compost project by July 1, 2016.		7/1/16	60%	Jack Fiori will present update to Board with annual diversion report in April. RM does not currently have enough food waste to implement a collection program.	Potential to receive food waste to generate power through digesters and sell back into the power grid (Manteca currently pursuing)
#8	Effectively monitor and manage development impacts to the provision of District services					
	a. Successfully complete the Operating Agreement regarding the Parks Committee and each entity's role and responsibility by March 31, 2016	2015 Carry- over	3/31/16	60%	Draft Operating Guidelines prepared 1/27/16	RMA comments received 4/12/16
	b. Monitor and participate in the County planning process for the Rancho Murieta North proposed development projects representing and protecting the District's interests and responsibilities.		On- going			
	c. Keep community informed of the planning process as it relates to the Rancho Murieta North proposed development and District involvement		On- going			

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#9	Maintain community relationships by effective communication and responding to the needs of the community			·		
	a. Conduct community outreach events on various District services throughout the year (target quarterly but no less than semi- annual events)		12/31/16			
	b. Address community concerns of midge fly nuisance (especially around Laguna Joaquin) before next hatching season (May 1, 2016)		5/1/16	50%	Midge Fly adhoc committee formed by RMA, Betty F. and Paul S. appointed to committee on 2/17 Committee has meets biweekly and has a draft flyer prepared for distribution.	Respective boards to receive update from Ad Hoc committee representatives in April
	c. Water Treatment Plant Expansion Project publicity event/ announcement in March or April 2016		4/30/16	50%	Draft memo of plans/ideas sent to Board on 2/12/16. Event tentatively scheduled for June 2	Conference call with Elmets Communications on 4/18/16; plans to mail event invitations in early May
	d. Publish information regarding Augmentation Well Project purpose and plans by February 28, 2016		2/28/16	100% 4/7/16	FAQs published to the District web site 4//7/16	
	e. Communicate with the community in lay-person terminology (i.e., translate technical information in understandable terminology)		On- going			
	f. Review potential of televising District Board meetings.		12/31/16			
	g. Launch new and improved District website by March 31, 2016, continue evaluation of social media use and benefit	2015 Carry- over	3/31/16	100%	Suzanne attending classes and developing ideas for use at District New website launched 2/1/16	Suzanne looking into other website development programs. Researching Facebook page

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	h. Develop strategy to improve timeliness of District response to resident communications		12/31/16	Ì		
#10	Foster a working environment that develops employee strengths, encourages employee growth, and makes the district a highly desired place of employment.					
	a. Seek out training and education opportunities for employees		12/31/16		Supervisor training for Sgt Scarzella (Feb 2016) Communication seminar for Sgt Scarzella (Feb 2016)	
	b. Value employees' ideas and suggestions regarding District processes and procedures. Encourage employee participating to provide their ideas to management		On- going			

Color Key: Goal Objective